

Hochdorf

Country	Switzerland
Meeting date	15 May 2024 10:00
Meeting location	Kulturzentrum Braui, 6280 Hochdorf
Meeting type	Annual General Meeting
Securities	ISIN CH0024666528, Valor number 2466652

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of balance sheet result	FOR
3	Discharge board members and executive management	OPPOSE
4.1	Binding prospective vote on the total remuneration of the board of directors	FOR
4.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
4.3	Advisory vote on the remuneration report	OPPOSE
5	Elections to the board of directors	
5.1	Re-elect Mr. Jürg Oleas as board member and chair	FOR
5.2	Re-elect Mr. Andreas R. Herzog	FOR
5.3	Re-elect Mr. Thierry Philardeau	FOR
5.4	Re-elect Mr. Jean-Philippe Rochat	FOR
5.5	Re-elect Mr. Ralph Peter Siegl	OPPOSE
6	Elections to the nomination and remuneration committee	
6.1	Re-elect Mr. Jean-Philippe Rochat to the nomination and remuneration committee	FOR
6.2	Re-elect Mr. Jürg Oleas to the nomination and remuneration committee	FOR
7	Re-elect Dr. Urban Bieri as independent proxy	FOR
8	Re-elect KPMG as auditors	FOR
	Transact any other business	OPPOSE

Report issued:

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