

## Avolta

Country	Switzerland
Meeting date	15 May 2024 14:30
Meeting location	Rhypark, Mühlhauserstrasse 17, 4056 Basel
Meeting type	Annual General Meeting
Securities	ISIN CH0023405456, Valor number 2340545

## Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	OPPOSE
1.3	Advisory vote on the remuneration report	OPPOSE
2	Approve allocation of income and dividend	OPPOSE
3	Discharge board members and executive management	FOR
4	Amend the capital band	OPPOSE
5	Amend the conditional capital for the conversion of convertible bonds	FOR
6	Elections to the board of directors	
6.1	Re-elect Mr. Juan Carlos Torres Carretero as board member and chair	OPPOSE
6.2.1	Re-elect Dr. oec. Xavier Bouton	FOR
6.2.2	Re-elect Mr. Alessandro Benetton	FOR
6.2.3	Re-elect Ms. Heekyung Jo Min	FOR
6.2.4	Re-elect Mr. Sami Kahale	FOR
6.2.5	Re-elect Mr. Enrico Laghi	OPPOSE
6.2.6	Re-elect Mr. Luis Maroto Camino	FOR
6.2.7	Re-elect Mr. Joaquín Moya-Angeler Cabrera	OPPOSE
6.2.8	Re-elect Mr. Ranjan Sen	OPPOSE
6.2.9	Re-elect Ms. Mary J. Steele Guilfoile	FOR
6.2.10	Re-elect Ms. Eugenia M. Ulasewicz	FOR
6.3.1	Elect Dr. Katia Walsh	FOR
7	Elections to the remuneration committee	
7.1	Re-elect Mr. Enrico Laghi to the remuneration committee	OPPOSE
7.2	Re-elect Mr. Luis Maroto Camino to the remuneration committee	OPPOSE
7.3	Re-elect Mr. Joaquín Moya-Angeler Cabrera to the remuneration committee	OPPOSE
7.4	Re-elect Ms. Eugenia M. Ulasewicz to the remuneration committee	OPPOSE
8	Re-elect Deloitte as auditors	FOR
9	Re-elect Altenburger Ltd. legal + tax as independent proxy	FOR
10.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
10.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

## Report issued:

26.04.2024

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