

dormakaba

Country	Switzerland
Meeting date	05 October 2023 14:00
Meeting location	Mövenpick Hotel, Zurich Regensdorf
Meeting type	Annual General Meeting
Securities	ISIN CH0011795959, Valor number 1179595

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Elections to the board of directors	
4.1	Re-elect Dr. Svein Richard Brandtzæg as board member and chairman	FOR
4.2	Re-elect Mr. Thomas Aebischer	FOR
4.3	Re-elect Mr. Jens Birgersson	FOR
4.4	Re-elect Dr. rer. pol. Stephanie Brecht-Bergen	FOR
4.5	Re-elect Dr. iur. Hans Gummert	FOR
4.6	Re-elect Dr. John Liu	FOR
4.7	Re-elect Mr. Kenneth Lochiatto	FOR
4.8	Re-elect Mr. Michael Regelski	FOR
4.9	Elect Ms. Ines Pöschel	FOR
4.10	Elect Mr. Till Reuter	FOR
5	Elections to the nomination and remuneration committee	
5.1	Re-elect Dr. Svein Richard Brandtzæg to the nomination and remuneration committee	FOR
5.2	Re-elect Dr. rer. pol. Stephanie Brecht-Bergen to the nomination and remuneration committee	FOR
5.3	Re-elect Mr. Kenneth Lochiatto to the nomination and remuneration committee	FOR
5.4	Elect Ms. Ines Pöschel to the nomination and remuneration committee	FOR
6	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
7	Re-elect Anwaltskanzlei Keller as independent proxy	FOR
8.1	Binding prospective vote on the total remuneration of the board of directors	FOR
8.2	Binding prospective vote on the total remuneration of the executive management	FOR
9	Amend articles of association	
9.1	Creation of a capital band	OPPOSE
9.2	Amend articles of association: general meeting and communication with shareholders	OPPOSE
9.3	Amend articles of association: remuneration and mandates	OPPOSE
9.4	Amend articles of association: further amendments	FOR
10	Transact any other business	OPPOSE

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About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.
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