

## Aryzta

Country	Switzerland
Meeting date	24 April 2024 11:00
Meeting location	Samsung Hall, Samsung Hall, Dübendorf.
Meeting type	Annual General Meeting
Securities	ISIN CH0043238366, Valor number 4323836

## Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Re-appropriation of reserves	FOR
1.2	Approve annual report, financial statements and accounts	FOR
1.3	Approve sustainability report	OPPOSE
1.4	Advisory vote on the remuneration report	OPPOSE
2	Approve allocation of balance sheet results	FOR
3	Discharge board members	FOR
4.1	Elections to the board of directors	
4.1.1	Re-elect Mr. Urs Jordi as board member and chair	FOR
4.1.2	Re-elect Mr. Heiner Kamps	FOR
4.1.3	Re-elect Ms. Hélène Weber-Dubi	FOR
4.1.4	Re-elect Dr. Alejandro Legarda Zaragüeta	FOR
4.1.5	Elect Ms. Cornelia Gehrig	FOR
4.2	Elections to the remuneration committee	
4.2.1	Re-elect Mr. Heiner Kamps to the remuneration committee	FOR
4.2.2	Re-elect Ms. Hélène Weber-Dubi to the remuneration committee	FOR
4.2.3	Elect Ms. Cornelia Gehrig to the remuneration committee	FOR
4.3	Re-elect Ernst & Young as auditors	FOR
4.4	Re-elect Mr. Patrick O'Neill as independent proxy	FOR
5.1.1	Binding prospective vote on the total remuneration of the board of directors	FOR
5.1.2	Additional remuneration for the board of directors	FOR
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6.1	Amend articles of association: company purpose	FOR
6.2	Amend articles of association: shares and communication to shareholders	FOR
6.3	Amend articles of association: shareholders meeting	OPPOSE
6.4	Amend articles of association: board of directors and remuneration	FOR
7.1	Creation of a capital band	OPPOSE
7.2	Amend articles of association: conditional capital and capital band	FOR
	Transact any other business	OPPOSE

## Report issued:

10.04.2024

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